

**Community Safety Delivery Plan (DRAFT) 2014 – 2015**

Actions/Interventions	Milestones	Due date	Lead	Strategic links	Comments RAG status
<b>Outcome 4: Reduce re-offending through an Integrated Offender Management approach (inc. transitional age group)</b>					
<b>Key Targets:</b>					
<ul style="list-style-type: none"> <li>• Increase the number of offenders dealt with in the IOM cohort from 70 to 310 cases over four years</li> <li>• Reduce re-offending rate for the IOM cohort by 40% over four years</li> <li>• Reduce the number of females re- entering custody by 20% over four years</li> <li>• Reoffending rate (early estimate) for the DIP cohort to 20% over four years</li> <li>• Successful Drug Completions – Opiates to 11 – 14% over four years</li> <li>• Successful Drug Completions - Non Opiates to 44-55%</li> </ul>					
4.1 Establish a co-located and Integrated Offender Management (IOM) Team to reduce reoffending	Develop role of Offender Management Board to provide Strategic Governance and enhanced performance monitoring role	June 14	Gareth Llywelyn-Roberts Joe Benmore	Policing Plan Priorities  MOPAC Offender Management Strategy  Youth Offending Strategy  Adult and Youth Treatment Plans and DAAT Commissioning  Community Safety Strategy	
	Agree locally derived Offender Management OM Cohort definition and formal assessment process	June 14	Gareth Llywelyn-Roberts		
	Process Map Offender Management Referral Pathways	June 14	Gareth Llywelyn-Roberts Joe Benmore		
	Refresh Operating procedures and processes and publish as updateable appendices to the framework	Sept 14	Gareth Llywelyn-Roberts Joe Benmore		
	Publish an Offender Management Strategic Framework	Sept 14	Gareth Llywelyn-Roberts Joe Benmore		
	Develop evaluation and monitoring for Offender Management Interventions including a journey mapping process for offenders.	Sept 14	Gareth Llywelyn-Roberts Joe Benmore		
	Formalise a position with Housing regarding emergency and temporary accommodation	01/07/14	Gareth Llywelyn-Roberts Joe Benmore		
	Develop liaison with the court services to improve procedures for OM and Gang related cases with a view to implementing a standalone Offender Management Court.	Sept 14	Joe Benmore		
	Investigate the potential to implement a restorative justice programme into the OM process	Jan 14	Joe Benmore		
	Work with partners in economic development and the voluntary sector to improve job readiness and access to apprenticeships and work for the offender management cohort	March 15	Gareth Llywelyn-Roberts Joe Benmore		
Develop links with key commissioners, health, employment etc to address the identified offender needs to inform future commissioning.	March 15	Gareth Llywelyn-Roberts Joe Benmore			
4.2 Extend the OM Cohort to 310 cases by 2017	Extend the number of female offenders on the IOM cohort to reduce the number of females re-entering the criminal justice system by 20% by 2017	Sept 14	Gareth Llywelyn-Roberts	Policing Plan Priorities  Community Safety Strategy	

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	Increase number of statutory and non statutory offender cohort to 250 cases by April 2015.	April 15	Joe Benmore Andrea Ireland	MOPAC Offender Management Strategy	
	Develop links and operating procedures with Holloway Prison Link Officer to enhance the management of female offenders.	April 15	Gareth Llywelyn-Roberts	Youth Offending Strategy	
	Formalise the process for wild card referrals from non criminal justice agencies and raise awareness of the potential support available.	Sept 14	Gareth Llywelyn-Roberts	Adult and Youth Treatment Plans and DAAT Commissioning Safeguarding Strategies	
	Align youth reoffending work and practices with the new offender management model and formalise referral processes with Youth Offending Service for non-engaging young offenders	Sept 14	Gareth Llywelyn-Roberts Andrea Crosby-Josephs		
4.3 Develop a single case management system for all Offenders	Improve intelligence sharing between agencies	March 15	All Partners	Corporate Plan	
	Formalise refreshed Inform-ation sharing protocol with CSP partner agencies.	Sept 14	All Partners	Community Safety Strategy Policing Plan priorities	
	Investigate provision of a single IT based case management system for all agencies	March 15	Gareth Llywelyn-Roberts Joe Benmore	Youth Offending Strategy Adult and Youth Treatment Plans and DAAT Commissioning	
4.4 To embed the Adult and Youth Drug and Alcohol Treatment Services and implement custodial processes to maximise drug treatment and interventions	Develop a co-ordinated front-end of DIP service by ensuring testing on arrest rates are increased	Sept 14	Marion Morris Gareth Llywelyn-Roberts	Community Safety Strategy MOPAC Offender Management Strategy	
	Increase the number of DRR orders and successful completions	Sept 14	Joe Benmore Andy James	Management Strategy	
	Increase the number of ROB's issued through the Courts in order to increase the number of DRR Community Orders	Sept 14	Joe Benmore Andy James	Youth offending Strategy	
	Ensure DIP meets targets for reducing drug related re-offending	April 2015	Marion Morris	Adult and Youth Treatment Plans and DAAT Commissioning	
	Integration of Drug Intervention Programme within the wider Offender Management Team and ownership of reducing drug/alcohol related reoffending by whole treatment system (providers)	April 2015	Marion Morris	Policing Plan priorities	
	Running training and best practice workshops for substance misuse services and CYPS , ensuring robust referral pathways are in place from CYPS to substance misuse services	April 2015	Marion Morris		
	Embed alcohol treatment provision to ensure greater emphasis on recovery model and early help in particular to increase delivery of alcohol screening in police custody suites	April 2015	Marion Morris		

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	Ensure all staff complete Treatment Outcomes Profile (TOPS) to monitor reduction in offending	June 14	Marion Morris		
	Develop processes to improve referral to SMO provision to maximise available accommodation	June 14	Joe Benmore Sarah Hart		
	Agree employment pathways for those with substance misuse problems with job Centre plus and work programme	March 15	Sarah Hart Joe Benmore		
	Commission drug intervention to cover alcohol, cannabis and "club drugs"	March 15	Marion Morris Sarah Hart		
4.5 Address equalities issues through an impact assessment	Complete a full Equalities Impact Assessment for the Offender Management Unit	April 2015	Gareth Llywelyn-Roberts	Corporate Plan Equalities and Diversity Strategy	
4.6 Implement a Training and Awareness Programme	Deliver a programme of internal inter agency training and awareness for the agencies involved in the Offender Management Programme	March 15	Joe Benmore Gareth Llywelyn-Roberts	Community Safety Strategy Links to Policing Plan priorities	
	Implement a Safeguarding Training and Awareness programme for the agencies involved in Offender Management	Sept 14	Gareth Llywelyn-Roberts Joe Benmore	Links to Safeguarding Strategy	
	Implement a Domestic Violence Training and Awareness programme for the agencies involved in Offender Management	Sept 14	Gareth Llywelyn-Roberts Althea Cribb/Deirdre Cregan		
	Implement a Prevent Training and awareness programme	Sept 14	Gareth Llywelyn-Roberts Leon Joseph		
4.7 Develop a holistic family approach with the OM cohort	Develop links and information sharing with CAF and Families First to ensure a joint approach to wider family interventions.	March 15	Gareth Llywelyn-Roberts Joe Benmore	Links to Corporate Plan Links to Children and Young People Strategy	
	Develop links with schools and colleges to enhance awareness and referral pathways	March 15	Gareth Llywelyn-Roberts Joe Benmore	Link to Community Safety Strategy	
4.8 Embed the newly commissioned mental health service to meet the mental health needs of the cohort	Develop liaison and information sharing with prison based mental health service	Sept 14	Gareth Llywelyn-Roberts Mark Landy	Links to Corporate Plan	
	Develop liaison and information sharing with custody based mental health service	Sept 14	Gareth Llywelyn-Roberts Mark Landy Jude Beehag-Fisher	Links to Adult Safeguarding/Mental Health Strategy	
	Develop liaison and information sharing protocols with mental health services in the community to ensure appropriate case management of offenders	March 15	Gareth Llywelyn-Roberts Tamara Djuretic Mark Landy	Links to Young Peoples Mental Health Strategy	
	Develop standardised referral process with community based mental health services	Sept 14	Gareth Llywelyn-Roberts Tamara Djuretic Mark Landy	Link to Community Safety Strategy Links to Policing Plan priorities	
4.9 Transforming Rehabilitation	Monitor the impact of the Transforming Rehabilitation and transfer to Community Rehabilitation Companies (CRC) and OM Provision	Oct 14	Gareth Llywelyn-Roberts Joe Benmore	Link to Community Safety Strategy	
	Develop links with new Asst. Chief Officer and CRC Management Team to support OM process	June 14	Gareth Llywelyn-Roberts Joe Benmore/D Charlton	Links to National Offender Management Strategy	